



2015 CUTTING EDGE LEADERSHIP CONFERENCE

OCTOBER 22, 2015

AGENDA

- 9:00a Breakfast
- 9:30a **Welcome** | *Jamie Dolkas, WorkLife Law*
- 9:40a **Bias Interrupters – Strategies for Managers** | *Joan C. Williams, WorkLife Law*
- 11:10a Break
- 11:25a **Modern Fatherhood – How Work Culture Is Failing Dads, Families & Businesses, and Strategies for Rebooting Our Outdated Approach**
- Josh Levs*, Author of [All In: How Our Work-First Culture Fails Dads, Families, And Businesses – And How We Can Fix It Together](#)
- When journalist Josh Levs was denied parental leave by his employer, he fought back—and won. Now a leading advocate for modern families, Levs discusses his experience and offers insightful analysis of how work culture fails families and businesses, and how to improve current policies.
- 12:25p Lunch
- 1:25p **Interrupting Bias at the Organizational Level – Changing Business Practices To Address Barriers to Diversity**
- Joelle Emerson*, Founder & CEO of [Paradigm](#)
- Understanding barriers to diversity and inclusion that exist at the four major stages of the employee life cycle, and identifying opportunities to change your organization’s business practices to address these barriers.
- 2:45p Break
- 3:00p **Panel | Using Tech To Eliminate Bias In Recruiting, Hiring, Performance Reviews, & Promotions**
- Kieran Snyder*, Co-Founder & CEO of [Textio](#)
Kédar Iyer, Co-Founder of [Gap Jumpers](#)
Melanie Goldstein, Diversity + Inclusion Product Manager at [Kanjoya](#), Inc.
- Innovative strategies for re-writing job descriptions, restructuring interviews, and quantifying unconscious bias across the organization.
- 4:15p Break
- 4:30p **Interactive Programming | Setting Goals, Developing an Organizational Action Plan, and Implementing Tools for Change**
- Working in small groups guided by experts and business leaders knowledgeable in achieving successful organizational change initiatives, participants develop plans for tackling strategic challenges in their organizations.
- 5:30p **Closing Remarks** | *Joan C. Williams, WorkLife Law*