



## CUTTING EDGE CONFERENCE

OCTOBER 20<sup>th</sup> 2017

### AGENDA

- 9:00 am Breakfast
- 9:30 am **Welcome** | *Jamie Dolkas, WorkLife Law*
- 9:40 am ***Diversity Climate, Microclimates and the Experience of Inclusion***  
*Holly Ferraro, Seattle University*
- 10:40 am Break
- 11:00 am **Panel | Parental Leave**  
*Julia Johnson, Winston & Strawn*  
*Katie Bethell, PL+US*
- How to lead effective organizational change, including policy recommendations and tips on practical implementation
- 12:05 pm Lunch
- 1:10 pm **Workshop | Using metrics-based approaches to eliminate bias**  
*Zev Eigen, Littler Mendelson*
- Workshop on how to conduct innovative diversity analytics to troubleshoot problems, improve your diversity and inclusion strategy, and get results
- 2:40 pm Break
- 3:00 pm **Panel | Class and Trump**  
*Shauna Marshall, UC Hastings College of the Law*  
*Eric Severson, DaVita*  
*Joan Williams, UC Hastings College of the Law*
- Integrating class into diversity initiatives and the role of organizational leaders/heads of diversity and inclusion in championing diversity and inclusion post-Trump
- 4:00 pm **Interactive Programming | Setting Goals, Developing an Organizational Action Plan, and Implementing Tools for Change**
- Interactive workshop walking through diversity challenges in small groups guided by experts to develop an effective strategic plan
- 5:00 pm **Closing Remarks**
- 5:30 pm **Adjourn**